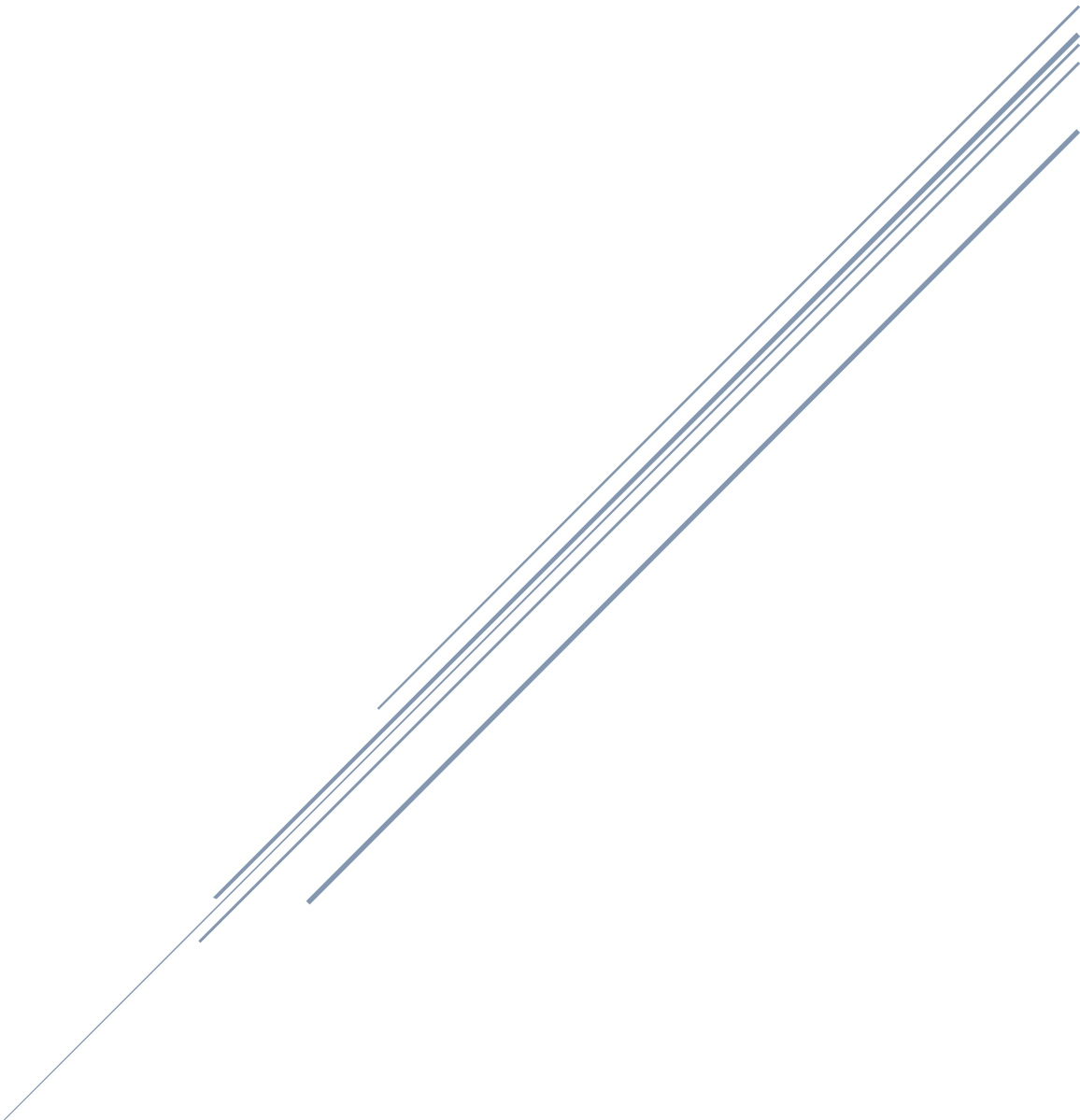


ST ANDREW PRESBYTERIAN CHURCH

Congregation Annual Report 2022



Sunday, January 29, 2023

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ST. ANDREW PRESBYTERIAN CHURCH

Annual Meeting

January 29, 2023

(Note: The Annual Meeting is called to order within the worship service during the Sharing of Opportunities to Serve and Give.)

In the Sanctuary

Call to Order The purpose of the meeting is to conduct the Annual Corporation Meeting and the Annual Congregational Meeting to elect Elders, Deacons, and the Nominating Committee.

Opening Prayer – Interim Pastor Beverly Friedlander

Lord's Prayer

Declaration of a quorum

Marcia Owens, Secretary of the Corporation, Clerk of Session

Nominating Committee

Priscilla O'Donnell, Elder

Election of Elders

Nominated: Josh Shields 2023-2026

Daniel Gillespie 2023-2026 (Can't be extended further)

Stephen Fike 2023-2026

Deacons

Nominated: Pat Quinn 2023-2024 (filling a partial term)

Evan Read 2023-2026

Nominating Committee

Nominated: Kevin Burel

Suzanne Wade

Frank Diehl (Extended one year. Can't be extended further)

Sarah Read (Extended one year. Can't be extended further)

Hymn

Charge and Blessing

(Recess) In Fellowship Hall Business resumes after people have gotten their meal and been seated.

Welcome

Clark Seipt, President of the Corporation

Clerk's Report

Marcia Owens

- Minutes from Congregational Meetings March 6 and July 24, 2022
- Membership report

Presentation of the Vision and Mission Statements

Clark Seipt, Priscilla O'Donnell, Deborah Hill

Presentation of the Financial Summary from 2022

Presentation of the 2023 Budget

Kimball Peele, Treasurer, Daniel Gillispie, Sally Brenton, Asst. Treasurers

NLC Update

JoAnna Rich, Chris Butkus – NLC Director and Board Pres.

Presentation of Manual of Operations

Marcia Owens

Questions and Answers**Committee Chairs**

Note: No verbal reports are offered regarding the Committee and Board Reports. All have been provided via email. All reports are provided in written format. The Annual Report, Manual of Operations and Vision and Mission Statements will all be uploaded to the reconstructing website asap.

If you have trouble setting this up please be in touch with our Technology Coordinator, Josh Shields. The included reports review the ministries of:

- Board of Deacons – Marie Cahoon and Sarah Sassak
- Board of Trustees – Randy Dragon
- Children and Youth Ministry – Jessica Randall
- Discipleship – Clark Seipt
- Fellowship – Leslie Dragon
- Mission – Marjorie Diehl and Dee Treptow
- Worship – Lillian Brewer

Adjournment and Closing Prayer

Marcia Owens

St. Andrew Presbyterian Church, Annual Report 2023
Regarding the State of the Church 2022
Interim Pastor Reflection

January 29, 2023

To the Members of St. Andrew Presbyterian Church:

It is my pleasure and a delight to serve as your Interim Pastor. I have been with you now for 15 months. I came to a healthy congregation in a time of societal turmoil and thus significant congregational change upon the retirement of your pastor of 16 years and approaching the end of business isolating protocols due to covid. You had an awareness of the challenge of things like: getting to a new routine rather than getting “back to normal,” a few internal struggles that lingered waiting to be addressed, the potential for growth, loss or stagnation, and a need for rest and recuperation. At the end of 2022, I am happy to report that the state of St. Andrew is healthy, engaged, and moving forward with energy, intelligence, imagination and love.

The proof of this is in the steady movement toward developing and implementing a new vision and mission that builds on the strength of your core values (open, welcoming, affirming, Christ-centered, child-friendly, and justice oriented), to be introduced soon! You have a young leadership team in a denomination that is aging. You have engaged long-time members and newer members who are invited into leadership and ministry. You are wise enough to recognize a need to connect with one another in meaningful relationships. You are imaginative enough to seek ways that fellowship can grow through ministries of mission as well as socialization. You are loving enough to want people with differences to find a place to call home; you are welcoming new members each month. You are energetic enough that you are beginning to claim your own ministry apart from, yet responsive to, the directives of a staff-initiated model.

I see two primary challenges of 2023 that the Session intends to address. These challenges will occur as you implement a new organizational model that trains, equips, and calls leaders to administer the church’s life, but who are not elected to perform all the duties themselves. One is the more urgent concern of congregational fellowship. After so much time living in “pods,” we have evolved into natural circles of friendship. Opening the circles to others, those on the margins of the church and those in other “cliques,” is a task which will need intentional focus.

The second remaining interim conversation (that will begin soon but may stretch into the next pastorate) is a discussion of how the Neighborhood Learning Center is a mission partner with the St. Andrew church body. This area has a significant history of common push and pull tensions. As a significant income producer, the NLC is critical to the financial wellbeing of SAPC as long as this facility is the chosen location for the church. The NLC is also run as an autonomous business that creates a strange dynamic within the programmatic mission of the church with SAPC being both an arms-length and a hands-on landlord.

I look forward to finishing this part of your journey as you call a Pastor Nominating Committee together and ultimately rejoice in the call of a pastor to join you for the next phase of St. Andrew’s ministry for the glory of God.

With thanksgiving for what has been and joy in what is to come, may the peace of Christ be with you,
Rev Bev

Membership Report

Statistical Report for 2022

Membership as of 12/31/21: 303

Member Gains:

By Confirmation of Faith

Mia Burel
Tucker Egee
Cameron Fetch
Sam Seipt
Hailey Shields

By Reaffirmation of Faith

Natalie Martz
Rachael Vesely
Jake and Jen Weyant

By Reactivation

David and Stefanie Egee

By Letter of Transfer

Baptisms:

Lucas Vesely

Member Losses:

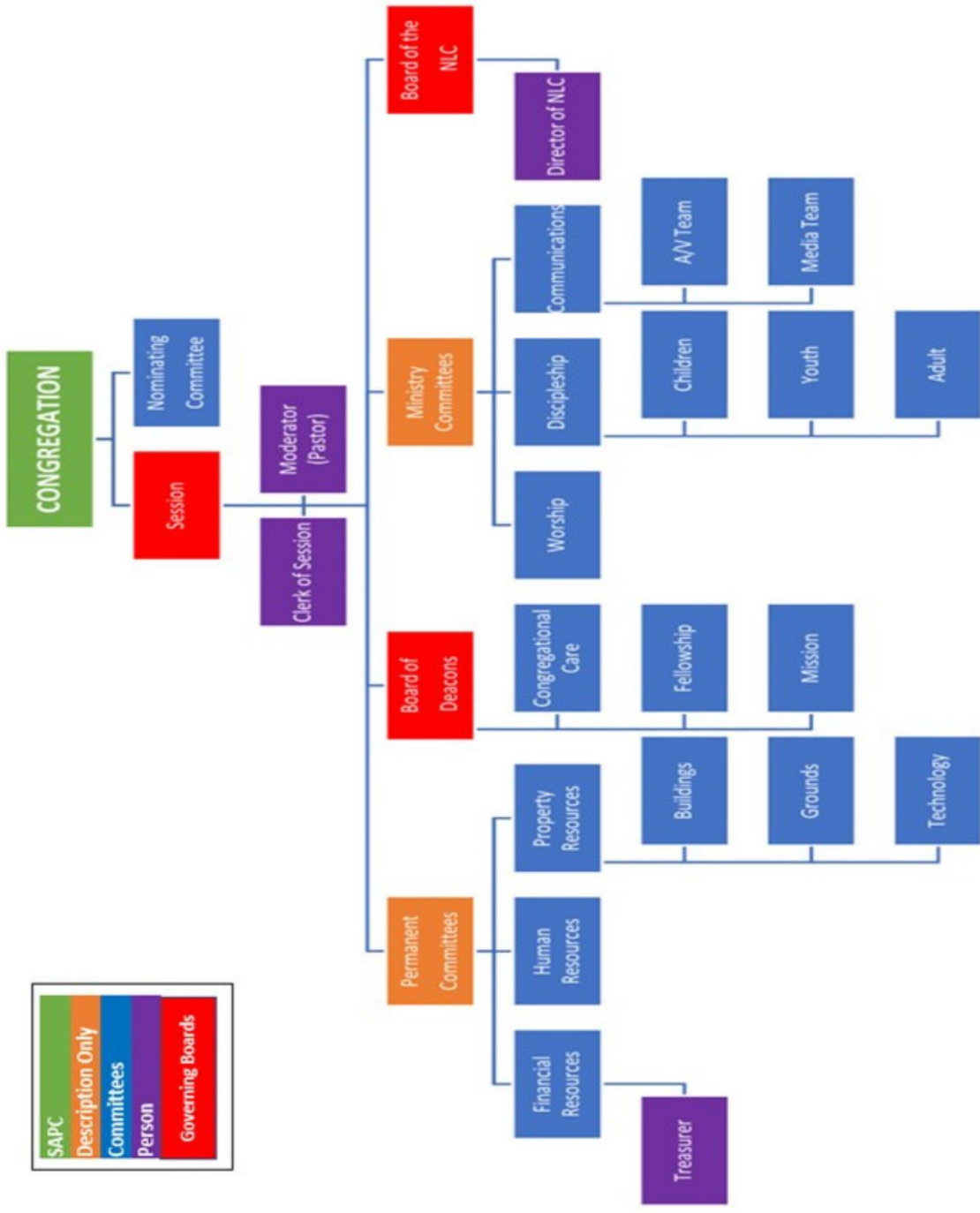
By Death

Roger Hessenius
Ray Anderson

By Transfer

Jill Kurtz to Trinity Ecumenical Parish
Brian and Brenda Steffens to Opequon Presbyterian Church
Kent and Kestina Carneal to Otterbein United Methodist Church

Membership as of 12/31/22: 170



SAPC
Description Only
Committees
Person
Governing Boards

Worship Committee

Throughout 2022, the Worship Committee continued to work and deal with the needs and expectations of the congregation even though many “things” have changed – and continue to do so because of the effect of the COVID-19 pandemic.

We have been so fortunate to have the Rev. Beverly Friedlander as our interim pastor because she has also become our leader, a guide, and a working partner in all that is St. Andrew.

On site, as well as virtual, church services have continued during the year. With the guidance of our music director Zack Henderson, the music program continues to be an active and important part of our worship service. The program has also continued to grow with our Bell Choir returning.

Because of Nancy Gilmore, who manages the flowers and décor for the sanctuary, and Davis Willis, who weekly inspects, arranges and, if needed, repairs everything in the sanctuary and narthex, this part of our church is in great and lovely condition.

We continue to work on recruiting liturgists for Sunday worship, on providing pulpit supply when needed, and planning for special services during the church year.

Worship Committee members include Nancy Gilmore, Kate Goddard, Zack Henderson, Lisa Massey, Marcia Owens, and Chairperson Lillian Brewer.

Communications Committee

"CommComm"

Members: Stephanie Egee (Instagram and Twitter), Ally Fetch (newsletter), Erin Fox (newsletter), Daniel Gillispie (public Facebook page), Deborah Hill (chair and newsletter), Geoff Kohl, Marcia Owens

As CommComm, we are "Getting The WORD Out"; to the public and to each other. We want everyone to know what's going on and who's doing it at St Andrew.

As a brand-new committee, we are in the process of rebooting the newsletter, re-imagining St Andrew's social media presence, re-organizing our bulletin boards, and exploring advertising opportunities within Purcellville. We look forward to working with the youth group, the NLC, VBS, and all the committees within the congregation.

Subcommittee

Audio-Visual Team

Members: Tom Hill, Mitch Seipt, Daniel, Amber, and Nathan Gillispie, James Laybourne, and Erin Fox

Purpose: Enhance in-person worship and enable virtual worship

Summary: The team worked audio and visual for in-person worship and streamed church services to the world. We also worked several special events as needed.

Budget: We had no direct budget for 2022. We did spend \$1716 in February to purchase the Sling Studio equipment we'd been using since 2020. Turns out it was on loan from Pastor Dave's son-in-law and purchasing new equipment was very difficult at the time. We should probably plan for a computer purchase in 2024.

Human Resources Committee

Members of the 2022-2023 Human Resources Committee are as follows: Priscilla O'Donnell (Chair), Chris Henderson, Marcia Owens, Ally Fetch, and Daniel Gillespie. The Committee is generally chaired by an Elder with HR background and 4 at large members of the congregation. We are a resource for the Pastor in hiring, firing, salary, benefits and performance evaluation. Please refer to the new Manual of Operations for further information on this Committee.

In 2022, the pastor, with the assistance of the HR Committee, created job descriptions, recruited, interviewed and hired the following personnel:

Natausha Sorrell – Church Secretary
Laura Westfall – Church Secretary (current)
Mike Craven – Sexton
Priscila Garduno – Sunday Nursery Attendant (current)
Ann Paisley – Sunday Nursery Attendant

We transitioned three staff members out of the organization. In addition to this, we conducted a performance review for the pastor that was shared with Session. We worked to complete an HR Non-Clergy Staff Manual that is in process and will be presented to session shortly.

We also worked to update all staff job descriptions and updated the current and historical personnel files. A recommendation of salary and benefit package updates was given to Finance as well.

Planned for 2023 is the following:

Updates to job descriptions
Updates to I9 Forms (Employment Eligibility Verification)
Creation of an HR Operations Manual
Annual review of personnel files
Assistance with annual review of all personnel

Thank you to all who contributed as this was a collective effort of the committee and other church leaders. Questions about contributing to the committee or serving on the committee can be directed to Priscilla O'Donnell (odonnellpriscilla@gmail.com). Suggestions and questions can also be directed there.

Nominating Committee

Members of the 2022-2023 Nominating Committee are as follows: Priscilla O'Donnell (Chair), George Macdonald, Frank Diehl, Kate Goddard, and Sarah Read. The Pastor may participate in all meetings/trainings of the Nominating Committee but does not vote. This year, the interim pastor met with us at the beginning of the Spring to discuss confidentiality and other rules. She did not attend meetings after that initial session. Please refer to the new Manual of Operations for further information on this committee.

In June 2022, the Nominating Committee worked together to recommend NLC Board candidates for Session consideration and approval. As a result of those efforts, the NLC Board is shown below:

Ashley Wills - parent rep, 2022-2024

Jessica Cassidy - parent rep, 2022-2024

Erik Sassak – church rep, 2021-2023 (can serve again)

Cindy Fike, church rep, 2019-2023 (served 2 two-year terms)

Chris Butkus, parent rep, 2020-2024 (serving second two-year term). He will become a church rep when Cindy rolls off in July as next year since he will not have a child attending NLC.

The traditional schedule at SAPC tasks the Committee with working through the fall to bring nominations to the Session no later than December of each year. The new Manual of Operations indicates that we must nominate a new class of Elders, Deacons and the next Nominating Committee so that these can be discussed, approved and ultimately brought to the Congregational Meeting the following January. Terms for all such offices begin in May. During 2022, Deborah Hill was nominated and replaced Jason Massey as an Elder. She was approved in a Congregational Meeting called for that purpose. The slate of nominations for Congregational consideration are a separate agenda item approved by Session and brought to the Annual Congregational Meeting.

Thank you to all who commit to serving as leaders in the church in these various capacities. Questions about the current nominating process and/or ideas for candidates that might be willing to serve in various roles can be directed to Priscilla O'Donnell (odonnellpriscilla@gmail.com).

Fellowship Committee

Members: Amber Gillispie, Meagan Butkus, Maureen Blake, Leslie Dragon - chair

- Provides/coordinates the weekly Coffee hour after worship services
- Provides and/or coordinates food and set-up for special coffee hour celebrations
- Assists with planning and set-up of Fellowship Hall for special events
- Sponsors special events/dinners/activities
- Provides lunch for the annual Congregational meeting

2022 Activities

(Activities during the first part of the year were limited due to Covid protocols and precautions.)
Coffee hours were restarted in summer

March

Ash Wednesday Pancake dinner

Annual Congregational meeting lunch

May

provided lunch for NLC staff for Teacher Appreciation Week

Oct

Chili Cook-off

Pastor Appreciation coffee hour

provided food for NLC/SAPC Trunk or Treat event

Nov

Soup Potluck

Cookie "potluck" in conjunction with Advent decorating

Dec

Spaghetti dinner after Children's Christmas pageant

Budget: \$1250.00 – Spent on providing food for events, kitchen supplies and paper products

Board of Trustees – Annual Report (January 13, 2023)

Blessings to the members and friends of St Andrew Presbyterian from the Board of Trustees. We are very pleased to present to you our annual report of activities for the 2022 calendar year. As in previous years, the Trustees (along with other great volunteers) have worked diligently to ensure that our grounds and facilities are maintained and ready to serve the congregation as well as our community. We feel that we have been successful in our efforts. Over the course of the year, the Trustees have completed the following major projects:

- Re-paved the parking lot (Thanks Chris!) and now present a more welcoming, maintained look for passers-by.
- Renovated the Trinity House. Our long term tenants who had rented the property departed after 10 years of occupancy. The house was renovated through an absolute herculean effort – entire kitchen makeover and bathroom repairs – by Geoff, Joe, Daniel, Josh., among others saving the church an estimated \$25,000 in commercial contractor repairs.
- Repaired water damaged wall downstairs; assessed drainage on outside of building -- this will be an ongoing project until a long-term solution (which will most likely require professional excavation and re-grading) can be performed. This remains a risk for St Andrew.
- Installed new chain link fencing on front playground (Thanks Ally!) which increases both safety and appearance of church grounds.
- Re-mulched kids playground and removed debris to maintain a safe environment for the hundreds of children that use our outdoor facilities.
- Oversaw much-needed maintenance on the complex suite of residential-grade 12 x HVAC units, most of which was deferred maintenance from previous years.
- Conducted quarterly church workdays and averaged between 7-10 total participants from trustees and congregation to help maintain the church grounds. Workdays will be scheduled in 2023.
- Performed general maintenance including plumbing, replacing toilet seats, installing two diaper stations (thanks Daniel!), cleaning the church and replacing lights.
- Maintained landscaping, particularly in the summer months. The summer rain created a continuous need for all-volunteer mowing/edging which saved the church over \$6,000 in landscaping costs.
- Painted the NLC Director's office (Thanks Daniel and Amber!) saving the church over \$2,000.
- Hired a Sexton to perform low level maintenance and cleaning but could not secure a long-term, reliable partner at an affordable price point. Switched to a local vendor to meet the basics of sanitation and cleaning; plan is to continue same during 2023. When there was a gap between cleaners, a handful of volunteers physically cleaned the church and the NLC to continue operations without disruption to the church's ministries.
- Removed several large diseased trees from the property.
- Completed several electrical upgrades including additional conversion of light fixtures.
- Continued to assist the NLC in creating a safe, healthy, and functional building for the care of our students and welfare of the NLC staff.

We have several other projects planned or in the works for 2023 with the major investment of replacing the sanctuary roof (Note: planning has started and we want to commit to renovations while funding is available). Additionally, there will be ongoing kitchen repairs in the main building and renovations in the Trinity House.

We thank all of the church members who have come out to help with workdays, special projects, unplanned repairs and other support. Special thanks to Davis Willis, Kim Peele, Daniel Gillispie, Josh Shields, and Erik Sassak (among others) for your help with the building and grounds maintenance.

We will begin transition from our current Board of Trustees to a Property Resource Committee and complete the transition by the end of April 2023. This new arrangement will allow all church members to apply their skills, talent, time, and energy where and when they feel comfortable.

Trustees: Amber Gillispie, Geoff Kohl, Joe Ratke, Mark Broshkevitch, Kyle Hottinger, Ryan Murphy, Randy Dragon

2022 Deacon's Annual Report

Deacons Board 2022

Class of 2023

Maureen Blake

Matthew Falter

Ed Ronan

Class of 2024

Katie Dunnigan

Robin Laybourne

Sarah Sassak, Co-Chair

Mitch Seipt

Class of 2025

Katie Schweiger

Marie Cahoon, Co-Chair

Kim Peele

Our Purpose

The St. Andrew Deacons are caregivers to the church community. In the past, we have seen our primary purpose as congregations care, supporting individuals in times of need, and encouraging the support network. Since we have transitioned back to in person services, we have resumed many of our usual duties of preparing the Communion Elements, hosting funeral services and church events, and providing care to our congregational members in need. We have focused this year on getting back to our new normal with welcoming back the congregation into the church as well as new members.

Deacon Activities

Deacons meet on the first Thursday of every month to share joys and concerns, plan events, and provide care and support to the congregation and each other.

We provided care and support through the following activities:

- Following the COVID protocols from the previous year, we have maintained performing as greeters ourselves.
- Preparing elements for monthly communion
- Coordinating meals, rides, visits and other assistance for church members and friends during times of needs.
- Coordinating ushers, greeters, and receptions during times of need.
- Placing a white rose on the altar following the birth of a baby, taking it to the family afterward, and coordinating meal trains for those families and others.
- Sending birthday, get well and condolence cards.
- Supporting NLC staff with gift cards for new babies and snacks for staff.

Events hosted by the Deacons Board

February: sent Valentine's cards and small gift cards to first year college students.

May: Deacons hosted two funeral services and one wedding reception

June: We were able to have our traditional Graduation Sunday. Graduates were honored at service and received a personalized blanket.

August: We were able to bring back an annual picnic at Franklin Park. Deacons purchased items needed for service, hot dogs, and burgers. Members of the congregation brought side dishes and desserts to share.

October: For Pastor Appreciation Month, Deacons worked with CYP to help recognize the efforts of Pastor Beverly and Martha S.

A Parting Thought:

Deacons focus on new families, the elderly, and those with known medical needs. We need to be sure that we are helping those who don't ask, so reaching out is very important. Next year it is anticipated that we will have Missions and Fellowship committees under our care. We look forward to incorporating the gifts of these committees in working towards the mission of our church.

Children & Youth Ministry

Saint Andrew's children and youth ministry includes a variety of programs and activities to develop and nurture the Christian formation of our youngest members and their families as well as the children and youth of our community.

2022 was a year of changes for CYM!

January – June 2022

Children:

Regular children's time during Sunday worship which featured members of our congregation, Rev. Beverly and Jessica Randall. Busy bags are routinely checked and filled to help our youngest attendees stay engaged through service. We hope to include more guest speakers and musical talent in the coming year.

A nursery attendant has been hired and a nursery program was started. The nursery is growing, with our largest group of 5 children attending just a few short weeks ago. We are so excited to welcome the children to our church for an engaging Sunday morning to learn about Jesus. Volunteers are rotating Sundays to stay within our Safe Sanctuary plan. Sunday School hour went through a few changes this year. We are currently using the Deep Blue Rotational Curriculum, and all have been enjoying learning about God's word through Art, Science, Cooking, Storytelling, Games, Mission and Spiritual Practices. Two volunteers are assigned a Sunday once a month. We are filled with volunteers from January – May! Praise the Lord! The largest Sunday School group we have had totaled 35 children. We are hoping to split students into more than two age groups as we continue to grow this ministry.

Youth Group has been meeting regularly twice a month with a few special events such as our first annual Friendsgiving. Middle school students attended the Massanetta springs retreat and are excited to attend again this year! A few of our youth members also completed a confirmation class during the early months of 2022. The new youth lounge has been 80% completed and the youth enjoyed their first meeting of the year in their new space! We can't wait to add the finishing touches to this well-deserved space.

4th and 5th graders were able to attend the first youth group meeting of every month for the 2022 year. 2023, we are excited to plan a new program just for these students. Details will be coming out soon!

Jessica enjoys spending Tuesday mornings with some of the NLC children during a special Chapel time. About 65 children attend these weekly, we have a wonderful time learning about our Lord and Savior through games, songs and scripture. During the summer of 2022, we enjoyed planning and facilitating Vacation Bible School. It was a wonderful success! Planning for 2023 is under way!

Fall 2022, we held kick off Sunday, including a cake walk to welcome a new start. A new program called Kids with Purpose meets the second Wednesday of every month. This is a program for elementary aged students and their families. A meal is provided, and a community service project is completed.

To end of year, a wonderful Christmas play was performed involving children ages 3 – 18. What a wonderful year we have had and can't wait to see what this year brings to this special ministry! Thank you to ALL of our volunteers that have planned, given their time and shown up! The Seipt, Shields, Burel, Gilliespie, Maddox, Laybourne, Sassak, Khol, Dunnigan, Ratke, Reads, Fike families as well as many other individuals.

Mission Committee

The Mission Committee is called to bear witness to Jesus Christ through more intentionally focused acts of service within the congregation, in our community, and in our world.

The activities pursued in 2022 are a reflection of efforts to meet our calling to Jesus Christ.

The Mission Committee faced the continuing challenge of COVID at the beginning of 2022, knowing that projects would need to be modified if the pandemic did not wane, new projects would need to be added, that remained within the guidelines of the CDC, to maintain the safety and health of the participants. Members approached these challenges with enthusiasm and imagination. The following were our projects for 2022.

The Mission Committee was happy to support many causes both financially and with hands on work. Below are just some of the exciting opportunities we had this year.

Ongoing service projects:

- *Support of Loudoun Hunger Relief*
Loudoun Hunger Relief continues to receive weekly donations of food and hygiene products in a wood box in the narthex designated for Loudoun Hunger Relief. Food recommendations are included in the church's monthly newsletter, and the donation box is emptied on Thursday or Friday, and contents delivered to LHR in Leesburg. The Mission Committee was invited to join Trunk or Treat, a Halloween event coordinated with the youth and NLC and was grateful to have additional food collected there to deliver to LHR. LHR provides Thanksgiving Bags to families in need, which contain all the foods needed for a Thanksgiving dinner, with a gift card towards the purchase of a turkey. 50 bags of food were collected and sent to Loudoun Hunger Relief.
- *Support of Mobile Hope*
Mobile Hope continues to support homeless and marginally housed youth between the ages of 18 – 24. The services range from health care to employment training, and they serve their community both at a stationary location and with their mobile van. St. Andrew continues to support Mobile Hope with food and clothing donations on a regular basis. The program uses donated clothing both for their clients and for their thrift store.
- *Loudoun Abused Women's Shelter (LAWS)*
LAWS provide sanctuary for women and their children at risk of intimate partner violence. In addition to providing a place to live, they assist with recovery from the trauma of abuse, provide assistance with employment and housing opportunities, and engage the women with social services. The LAWS residence was in need of hygiene products in the fall, and SAPC was able to provide a generous amount of adult and child items that were requested. Coloring books and crayons were also requested, which were happily provided. Christmas holidays were made easier for families with gift cards for Target, Kohl's and other stores for the families to use for gifts and needs for their families. St Andrew contributed \$1,900 in gift cards to LAWS.
- *JK Community Farm*
JK Community Farm is a non-profit organic farm located outside Purcellville. The farm grows a variety of vegetables, raises beef cattle, pigs, and chickens for eggs. The products of their farm are donated to local food banks, one of which is Loudoun Hunger Relief. The farm has only two paid staff and depends on volunteers for the rest of the needed farm tasks of planting, weeding, harvesting, and caring for the farm animals. There are volunteer opportunities available all through the spring, summer and fall, and July 30, members of St. Andrew

provided their volunteer service at JK Community Farm. St. Andrew also provides financial donations for their vegetable plantings.

- *Serve Sunday*

Serve Sunday is a congregational service day, generally the Sunday following Easter Sunday. This year Serve Sunday was held on April 24th. The areas where we were happy to serve were:

Chapman-DeMary Trail, is part of the Purcellville Park and Rec. system. The trail is maintained through volunteer help, and our tasks for the day were to provide spring trail maintenance, and to remove non-native plantings, such as daffodils, and replace with all native plantings. The goal is to, over time, have a fully naturalized trail.

Mobile Hope is always in need of help organizing the clothing and other donations that are received. This helps tremendously as they depend to a great extent on volunteer help.

New Initiatives

- *Northern Virginia Regional Commission*

This commission collaborates regularly to provide support to a current need that is recognized by the commission. This spring we received an appeal (April) to support the commission with donations of coats, gloves, blankets and particularly warm socks that would be sent to Ukraine. St Andrew collected two large packing boxes of the requested donations that were added to the others collected in Purcellville and in Loudoun County. The donations filled several trucks which took the donations to a cargo container that shipped to Poland. The donations were then sent to Ukraine.

- *Rise Against Hunger*

Rise Against Hunger is a non-profit dedicated to the elimination of hunger in the world by 2030. One arm of the program is to provide nutritious grain meals in areas of acute need. Simultaneously, the program works in those areas to improve the ability of the area to be self-sustaining in their food needs. The grain packing program, manned by volunteers, completes packing 10,000 meals that are then shipped to the area in greatest need. Sixty-five volunteers, many from St Andrew, participated in a grain packing event on September 10th, and completed the grain packing in 2 ½ hours.

- *Direct support to Cypress Lake Presbyterian*

The southwestern coast of Florida, particularly Ft. Meyers, suffered terrible damage from hurricane Ian this past September. Providing support was high on our list of concerns on all of our hearts. The hope was to provide support directly, and as soon as possible. Fortunately, we were able to connect, by email, with the Peace River Presbytery, in Port Charlotte, Florida, they connected us to the Cypress Lake Presbyterian Church, in Ft. Meyers via email. Cypress Lake has the largest food bank in the county and had been hit hard because of the great need in the community. It was gratifying to be able to send direct financial support to them to help restock their food pantry during their difficult time.

- *Four Special Seasons, Four Special Offerings*

The Presbyterian Church USA partnership program of Four Special Offerings began again and was warmly received by the congregation. The four seasons are:

- One Great Hour of Sharing – focusing on hunger, disaster, and development
- Pentecost – focusing on children at risk, youth and young adults
- Season of Peace – focusing on peacemaking and reconciliation
- Joy Sunday – focusing on church leaders, past, present and future

Respectfully submitted by the Mission committee.

Finance Committee

The Finance Committee executes the Session's spending priorities, as expressed in the annual budget, to carry out the church's mission statement. Members include Daniel Gillispie and Sally Breton, Assistant Treasurers, and Kimball Peele, Treasurer. Our 2022 year-end financial statement is enclosed, as is the 2023 budget approved by Session.

The St. Andrew Presbyterian Church Audit Committee met on 12/11/22 to review church financial records from January 2021 to January 2022. Members were Clark Seipt, Stephen Fike, Frank Diehl, Daniel Gillispie and Kimball Peele. Audit review included: pledge and loose offering handling and deposits, payroll including tax and pension withholding, investments and bank accounts, credit card accounts, vendor and service contract expenses, and Quickbook account. One area of note was a difficulty to secure receipts for all purchases from our credit card users. Otherwise, the audit committee found that the church's records met standards of good financial governance. The committee thanks Daniel Gillispie and Sally Brenton for their work.

2022 Financial Report- Submitted by Assistant Treasurer, Daniel Gillispie

To end 2022, the church is financially better off than they have been for at least the last 10 years. We began the year with cash and marketable securities of \$236,000 and ended the year with \$585,000 in cash and marketable securities. While the church was cash flow negative on a monthly basis for most months in 2022, we were left \$352,000 from decedents estates which significantly bolstered our financial position.

Other significant transactions in 2022 included:

1. The mortgage refinance and the fees associated with the refinance.
2. We pulled \$150,000 out as part of the mortgage transaction and used those funds for the maintenance reserve, specifically earmarking the amount for the replacement of the sanctuary roof and parking lot.

Given the substantial cash on hand in the middle of 2022, Session authorized investment of church funds in treasury inflation protected securities, otherwise known as TIPS. TIPS are government issued securities that pay a nominal interest amount (0-.25%) in addition to the government measured rate of inflation. We used a fund to invest in TIPS in the amount of ~\$442,000. The ticker for the fund associated with these investments is TIPX, and St Andrew owns 21,760 shares. While the TIPX securities paid ~\$18,000 in interest and dividends in 2022, the value of government bonds went down substantially (as did the value of all bonds) and our total negative mark to market of the investments account was \$24,000 (\$42,000 loss less \$18,000 in interest). While the expectation with these government bonds is that we will eventually recoup the entire value invested, if we were to sell these securities today we would recognize this loss, so we feel that recording the current value of the securities provides the most accurate representation of our current financial situation.

Excluding the above explained items, which each materially impact our financial position, the normal financial operations of the church were cash flow negative in 2022 by ~\$57,000. This negative value is almost entirely attributable to charitable giving to the church falling short of projections by ~\$59,000. Decedent's gifts are being reserved and were excluded from this calculation. Expenses overall were collectively in line with budgets, although there were some areas over and others under budget.

The last noteworthy item is the status of the maintenance reserve, which ended the year at ~\$185,000. These funds are intended to be used to take care of large maintenance expenses in the church that cannot reasonably be funded with an annual budget. Examples include the replacement of the roof, the parking lot, or an HVAC system. In 2022, \$170,000 of funds were added to the reserve. \$150,000 was added as part of the mortgage refinance and \$20,000 was added by the NLC. Expenses paid from the reserve included \$65,800 for repaving the driveway, \$10,600 for Trinity House rehabilitation, and \$2,200 for concrete repairs by the main entrance.

St. Andrew Presbyterian Church

Balance Sheet As of December 31, 2022

	TOTAL	
	AS OF DEC 31, 2022	AS OF DEC 31, 2021 (PY)
ASSETS		
Current Assets		
Bank Accounts		
1001 BCC Checking	63,133.87	69,558.02
Total Bank Accounts	\$63,133.87	\$69,558.02
Other Current Assets		
1302 Total BCC Infinex Securities	521,630.01	166,830.21
1499 Undeposited Funds	800.00	0.00
Total Other Current Assets	\$522,430.01	\$166,830.21
Total Current Assets	\$585,563.88	\$236,388.23
Fixed Assets		
1500 Church Bldg & Grounds	746,015.88	746,015.88
1520 Building Addition	1,264,400.23	1,264,400.23
Total 1500 Church Bldg & Grounds	2,010,416.11	2,010,416.11
Total Fixed Assets	\$2,010,416.11	\$2,010,416.11
TOTAL ASSETS	\$2,595,979.99	\$2,246,804.34
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Credit Cards		
9133 Credit Card	1,660.03	4,355.18
Total Credit Cards	\$1,660.03	\$4,355.18
Other Current Liabilities		
2000 Designated Funds - General		
2012 Memorials	352,700.00	650.00
2030 Undesignated-Mem/Spec Gifts	0.00	1,527.50
Total 2000 Designated Funds - General	352,700.00	2,177.50
2010 Memorials - Capital		
2063 Bells	1,450.00	1,450.00
2069 New Organ	535.00	435.00
2200 Maintenance Escrow Reserve	184,989.34	93,643.81
Total 2010 Memorials - Capital	186,974.34	95,528.81
2040 Designated-Worship		
2041 J. Masters Memorial	127.40	127.40
2042 Special Music	11.33	11.33
2044 Bibles/Hymnals	80.00	80.00
2046 Flower Income	-85.55	-97.25

St. Andrew Presbyterian Church

Balance Sheet As of December 31, 2022

	TOTAL	
	AS OF DEC 31, 2022	AS OF DEC 31, 2021 (PY)
Total 2040 Designated-Worship	133.18	121.48
2050 Desig Funds-Spec Offerings	420.65	170.00
2052 One Great Hour of Sharing	0.00	50.00
2054 Children's Offering	121.57	121.57
2058 Joy Offering	305.00	477.00
Total 2050 Desig Funds-Spec Offerings	847.22	818.57
2070 Designated-Christian Ed		
2072 Wed PM Cafe	-226.72	-226.72
2073 Youth Retreats	0.00	512.15
2074 Youth Mission Trips	649.99	649.99
2075 4th Grade Bibles	-39.98	-39.98
2077 DC TOP (Teens Opposing Poverty)	66.30	66.30
Total 2070 Designated-Christian Ed	449.59	961.74
2085 Adult Ministries	10.00	10.00
2086 All-Church Retreat	492.81	492.81
2090 Phoebe's Sisters	249.49	249.49
2094 Special Gift	225.00	278.00
Total Other Current Liabilities	\$542,081.63	\$100,638.40
Total Current Liabilities	\$543,741.66	\$104,993.58
Long-Term Liabilities		
2530 BCC Mortgage	1,719,752.69	1,610,364.42
Total Long-Term Liabilities	\$1,719,752.69	\$1,610,364.42
Total Liabilities	\$2,263,494.35	\$1,715,358.00
Equity		
3901 Retained Earnings	583,471.34	256,973.60
Net Income	-250,985.70	274,472.74
Total Equity	\$332,485.64	\$531,446.34
TOTAL LIABILITIES AND EQUITY	\$2,595,979.99	\$2,246,804.34

St. Andrew Presbyterian Church

Budget vs. Actuals: SAPC FY2022 - FY22 P&L

January - December 2022

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
4000 Pledges	187,438.78	213,000.00	-25,561.22	88.00 %
4010 Non-Pledged / Additional Gifts	54,575.46	86,260.00	-31,684.54	63.27 %
4015 Loose Offering	2,423.00	2,500.00	-77.00	96.92 %
4022 Other Revenue	673.58	3,146.70	-2,473.12	21.41 %
4150 Miscellaneous Income	780.20		780.20	
4200 Other Committee Income				
4212 Wednesday After School Cafe	196.00		196.00	
4270 Board of Trustees Income	30,525.65	30,700.00	-174.35	99.43 %
4271 NLC Tuition Income	199,096.68	213,443.56	-14,346.88	93.28 %
4280 Session Income		500.00	-500.00	
Total 4200 Other Committee Income	229,818.33	244,643.56	-14,825.23	93.94 %
Total Income	\$475,709.35	\$549,550.26	\$ -73,840.91	86.56 %
GROSS PROFIT	\$475,709.35	\$549,550.26	\$ -73,840.91	86.56 %
Expenses				
5100 Worship Program	191.79		191.79	
5105 Worship Supplies	3,043.08	1,500.00	1,543.08	202.87 %
5110 Choir Expenses	26.37	100.00	-73.63	26.37 %
5120 Inst. & Robe Maintenance		200.00	-200.00	
5125 Pulpit Supply	300.00	1,000.00	-700.00	30.00 %
5130 Organ Supply	200.00		200.00	
5135 Special Worship Events		1,000.00	-1,000.00	
5140 Choir Music		200.00	-200.00	
5190 Music Licenses	277.00	1,000.00	-723.00	27.70 %
Total 5100 Worship Program	4,038.24	5,000.00	-961.76	80.76 %
5200 Christian Education				
5210 Church School		1,800.00	-1,800.00	
5218 Summer Children & Youth Ed	425.30		425.30	
5220 Youth Ministry	3,992.63	3,600.00	392.63	110.91 %
5222 Middle School Youth	1,300.00	1,300.00	0.00	100.00 %
5230 Leadership Development	367.85	500.00	-132.15	73.57 %
5260 Vacation Bible School	819.93	2,000.00	-1,180.07	41.00 %
5280 Confirmation Class		250.00	-250.00	
Total 5200 Christian Education	6,905.71	9,450.00	-2,544.29	73.08 %
5315 Fellowship				
5318 Fellowship	1,475.99	1,000.00	475.99	147.60 %
5845 Kitchen Supplies		250.00	-250.00	
Total 5315 Fellowship	1,475.99	1,250.00	225.99	118.08 %
5320 Communications				
5310 Mailing Expense		300.00	-300.00	
5330 Advertisement	-36.00	1,850.00	-1,886.00	-1.95 %

St. Andrew Presbyterian Church

Budget vs. Actuals: SAPC FY2022 - FY22 P&L

January - December 2022

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Total 5320 Communications	-36.00	2,150.00	-2,186.00	-1.67 %
5360 Discipleship				
5361 Adult Ministry		1,000.00	-1,000.00	
Total 5360 Discipleship		1,000.00	-1,000.00	
5400 Mission Ministry				
5410 National Capital Presbytery/PCUSA	9,000.00	7,500.00	1,500.00	120.00 %
5420 Emergency Relief Fund	2,499.96	2,500.00	-0.04	100.00 %
5430 Loudoun Hunger Relief (formerly Interfaith)	1,000.00		1,000.00	
5440 LAWS	1,000.00		1,000.00	
5447 Boulder Crest Retreat Center	1,000.00		1,000.00	
5459 JK Farms	1,000.00		1,000.00	
5462 NLC Scholarships	1,500.00		1,500.00	
5488 National Partner	2,500.00		2,500.00	
5490 Unspecified Mission Additions	6,574.76	18,000.00	-11,425.24	36.53 %
Total 5400 Mission Ministry	26,074.72	28,000.00	-1,925.28	93.12 %
5600 Board of Deacons				
5600 Board of Deacons	0.00		0.00	
5610 Picnic	246.96	500.00	-253.04	49.39 %
5625 Senior Recognition	82.30	75.00	7.30	109.73 %
5630 Undesignated/Receptions	1,011.64	1,500.00	-488.36	67.44 %
Total 5600 Board of Deacons	1,340.90	2,075.00	-734.10	64.62 %
5800 Board of Trustees				
5800 Board of Trustees				
5820 Reserve Expenditure	150,000.00		150,000.00	
5821 SCHEDULED Maintenance & Repair	10,347.45	7,000.00	3,347.45	147.82 %
5822 UNSCHEDULED Maintenance & Repair	9,284.69	9,000.00	284.69	103.16 %
5823 Custodial Equipment & Supplies	14,410.28	12,000.00	2,410.28	120.09 %
5824 Trinity House Repairs	3,161.90	1,000.00	2,161.90	316.19 %
5835 Capital Projects	2,090.04	3,000.00	-909.96	69.67 %
5842 Snow Removal	1,714.25	4,000.00	-2,285.75	42.86 %
5850 Utilities	42,589.26	37,000.00	5,589.26	115.11 %
5865 Office Expense	15,093.88	13,000.00	2,093.88	116.11 %
5875 Telephone		1,000.00	-1,000.00	
Total 5800 Board of Trustees	248,691.75	87,000.00	161,691.75	285.85 %
5900 Staffing				
5160 Music Director	27,437.06	25,742.85	1,694.21	106.58 %
5161 Music Director - Cont Ed. / Books		1,969.32	-1,969.32	
5275 Nursery Employee	1,937.68	1,733.33	204.35	111.79 %
5277 SSI for Nursery Employee		132.60	-132.60	
5880 Secretary	13,667.77	15,600.00	-1,932.23	87.61 %
5882 SSI for Secretary		1,193.40	-1,193.40	
5885 Custodian	42,157.43	41,600.00	557.43	101.34 %
5887 SSI for Custodians		3,182.40	-3,182.40	
5905 Pastor's Salary	49,999.92	50,000.00	-0.08	100.00 %

St. Andrew Presbyterian Church

Budget vs. Actuals: SAPC FY2022 - FY22 P&L

January - December 2022

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
5910 Housing	42,000.00	42,000.00	0.00	100.00 %
5915 Pastor- Benefits	36,737.54	34,040.00	2,697.54	107.92 %
5920 Payroll Tax (Reimbursement)	7,038.00	7,038.00	0.00	100.00 %
5922 Dental Insurance	1,813.00		1,813.00	
5925 Continuing Education		1,500.00	-1,500.00	
5930 Business Expense	822.66	4,000.00	-3,177.34	20.57 %
5940 Pastoral Book Allowance		1,000.00	-1,000.00	
5990 Children & Families Director	34,986.33	32,500.00	2,486.33	107.65 %
5991 Children & Families Director - Benefits		2,328.00	-2,328.00	
Total 5900 Staffing	258,597.39	265,559.90	-6,962.51	97.38 %
6000 Session				
6005 Presbyterian Assessment	12,844.00	12,843.67	0.33	100.00 %
6010 Officer Training & Books		200.00	-200.00	
6020 Pastor Nominating Comm	795.38		795.38	
6025 Taxes	25.00		25.00	
6120 Bank Service Charges	286.25	800.00	-513.75	35.78 %
6121 e-Giving Expenses	2,506.96	2,400.00	106.96	104.46 %
6122 Materials & Supplies / Finance	1,130.00	1,100.00	30.00	102.73 %
6806 Building Mortgage	119,825.31	130,716.00	-10,890.69	91.67 %
Total 6000 Session	137,412.90	148,059.67	-10,646.77	92.81 %
6999 Mark Securities to Market	24,268.42		24,268.42	
Uncategorized Expense	17,925.03		17,925.03	
Total Expenses	\$726,695.05	\$549,544.57	\$177,150.48	132.24 %
NET OPERATING INCOME	\$ -250,985.70	\$5.69	\$ -250,991.39	-4,410,996.49 %
NET INCOME	\$ -250,985.70	\$5.69	\$ -250,991.39	-4,410,996.49 %

2023 Budget

	2,022		2023 Budget
	Actuals	Budget	
Expenses			
5100 Worship Program			
5105 Worship Supplies	3,235	1,500	1,500
5110 Choir Expenses	26	100	100
5120 Inst. & Robe Maintenance	0	200	200
5125 Pulpit Supply	300	1,000	1,500
5135 Special Worship Events	200	1,000	1,000
5140 Choir Music	0	200	200
5190 Music Licenses	277	1,000	1,000
Total 5100 Worship Program	4,038	5,000	5,500
5200 Christian Education			
5210 Church School	425	1,800	1,800
5220 Youth Ministry	3,993	3,600	3,600
5221 Youth Retreats	1,300	1,300	1,300
5224 Wed After School Cafe	0	0	0
5230 Leadership Development	368	500	500
5260 Vacation Bible School	820	2,000	2,000
5361 Adult Ministry	0	1,000	1,000
5280 Confirmation Class	0	250	250
Total 5200 Christian Education	6,906	10,450	10,450
5315 Fellowship			
5318 Fellowship	1,476	1,000	1,250
5845 Kitchen Supplies		250	250
Total 5315 Fellowship	1,476	1,250	1,500
5320 Communications			
5310 Mailing Expense		300	300
5330 Advertisement	-36	1,850	1,850
Total 5320 Communications	-36	2,150	2,150
5400 Mission Ministry			
5420 Emergency Relief Fund	2,500	2,500	2,500
5490 Unspecified Mission Additions	23,575	25,500	21,500
Total 5400 Mission Ministry	26,075	28,000	24,000
5600 Board of Deacons			
5610 Picnic	247	500	400
5625 Senior Recognition	82	75	150
5630 Undesignated/Receptions	1,012	1,500	1,215
Total 5600 Board of Deacons	1,341	2,075	1,765
5800 Board of Trustees			
5885 Custodian	42,157	44,782	37,800
5820 Reserve Expenditure (includes 3600 for Trinity House)			13,600
5821 SCHEDULED Maintenance & Repair	10,347	7,000	10,000

5822 UNSCHEDULED Maintenance & Repair	9,285	9,000	10,000
5823 Custodial Equipment & Supplies	14,410	12,000	14,500
5824 Trinity House Repairs	3,162	1,000	0
5835 Capital Projects	2,090	3,000	3,000
5842 Snow Removal	1,714	4,000	3,000
5XXX Lawncare	0	0	5,000
5850 Utilities	42,589	37,000	43,000
5865 Office Expense	15,094	13,000	15,000
58xx Technology Expense	0	1,000	1,000
Total 5800 Board of Trustees	140,849	131,782	155,900
5900 Staffing			
5160 Music Director	27,437	25,743	28,060
5162 SSI for Music Director		1,969	2,147
5171 NLC Reimbursement - Board of Pensions	0		
5275 Nursery Employee	1,938	1,733	2,600
5277 SSI for Nursery Employee		133	199
5880 Secretary	13,668	15,600	15,184
5882 SSI for Secretary		1,193	1,162
5905 Pastor's Salary	50,000	50,000	45,833
5910 Housing	42,000	42,000	38,500
5915 Pastor- Benefits	36,738	34,040	32,890
5920 Payroll Tax (Reimbursement)	7,038	7,038	6,452
5922 Dental Insurance	1,813		
5925 Continuing Education		1,500	1,500
5930 Business Expense	823	4,000	4,000
5990 Children & Families Director	34,986	32,500	33,150
5991 Children & Families Director - Benefits		2,328	2,328
5992 Non-Ordained Staff Continuing Education		1,000	1,000
Total 5900 Staffing	216,440	220,778	215,004
6000 Session			
5805 Building Mortgage	119,825	130,716	130,716
6005 Presbyterian Assessment	12,844	12,844	9,400
6010 Officer Training & Books	0	200	200
6020 Pastor Nominating Comm	795		15,000
6120 Bank Service Charges	286	800	800
6121 e-Giving Expenses	2,507	2,400	2,500
6122 Materials & Supplies / Finance	1,155	1,100	1,100
6200 Interest Expense			
Total 6000 Session	137,413	148,060	159,716
Uncategorized Expense			
Total Expenses	534,502	549,544	575,985
Net Operating Income	-58,792	2,552	7,671

THE NEIGHBORHOOD LEARNING CENTER
Annual Report, January 2023

The Neighborhood Learning Center (NLC) turned 11 years old in August of 2022. We continue to provide a loving Christian environment in which children can grow and mature spiritually, socially, emotionally, intellectually, and physically. Our programs emphasize academic preparedness while keeping in mind that children learn best when they are happy and having fun. This past year of 2022 has been primarily focused on establishing a “new normal” as we come out of the strict requirements of the COVID pandemic.

Programs & Offerings

There are currently 122 children enrolled in the NLC (full-time equivalent is 108) and 34 staff members, which is almost identical to last year’s numbers. The preschool is at capacity in all classes from age infant through pre-K with an extensive waitlist. There are two classes for each age group, with three classes for our pre-K. The NLC Director, Jo Anna Rich, manages a staff of well-qualified, talented, and loving teachers and staff.

The preschool classes incorporate a variety of theme-based curricula which cover a breadth of topics including harvest, Christmas, winter, health, spring, and more.

Year in Review

The calendar year 2022 was one of transition from a primary focus on COVID-related health and safety protocols to a “new normal” where COVID awareness is still in place but is no longer a main goal. Most of the COVID-related health policies and procedures maintained in 2021 were eliminated, others were modified. Informed decisions on these policies and procedures were made throughout the year based on CDC and Virginia Department of Health guidance, as well as Virginia Department of Education recommendations. COVID also taught us some useful lessons we have continued, not because of health and safety concerns but because they have proven to be useful on a regular basis. For example, the children continue to eat in their classrooms and the school-aged children regularly use part of the closed off parking lot for outdoor time.

Some changes that took place this year included: updates to the illness exclusion policy; parents drop off/pick up in the classrooms rather than at the front doors; elimination of classroom pods (maintenance of the same children and staff together each day with no mixing of groups) except when significant illness is present; elimination of quarantines due to COVID exposure and the associated tuition discounts. The NLC also paid to replace the temporary fencing around the front field with a permanent chain link fence, offering greater safety to the children of both the church and the NLC who use the field for games and outdoor time. In the fall, the NLC returned the Youth Lounge to the exclusive use of the church, though there may be some occasions when we may request temporary use for special occasions such as movie time with school agers, etc.

The NLC welcomed back some of our events that had been on hiatus during COVID. In October, the NLC and SAPC jointly hosted Trunk-or-Treat, to great acclaim from both NLC/SAPC families and the community. In November, we welcomed families to join their children for a Thanksgiving Family Feast. The preschool Christmas Program in the sanctuary welcomed parents, grandparents, and other loved ones to watch their children sing and dance.

We saw several months of significant enrollment changes when our families responded to their own “new normal” as children went back to in-person school full time and parents settled into new work patterns

balancing time in the office and time at home. The late spring saw a number of current NLC families withdraw as parents chose to work from home, and late summer saw an influx of new families as those parents returned to the office. Enrollment stabilized in the fall and continues to be stable with a full Center except for School Age, which has spots available for after school care. Summer Camp was full many weeks and was a great success with the return of weekly field trips and lots of in-house fun. Tuition costs, while they remain on the lower end with our competitors, continue to be a challenge to many of our families.

The NLC was proud to start offering temporary disability insurance to our staff in 2022. One hazard pay bonus was paid to the staff using funds received from the Child Care Stabilization Grants received from the state. The NLC was blessed to receive \$125,273 in Child Care Stabilization Grants from the Commonwealth of Virginia in 2022, which were designated by the state to help support our staff and families. These are the last COVID- related grants we will be receiving from the state unless new legislation is passed.

The childcare industry in Virginia continues to be in crisis. There is not enough affordable, safe childcare available for working families, as evidenced by the NLC’s own wait list of 100+ children. Also, childcare workers are in short supply – it is a very difficult, lower income job with an average pay of around \$16/hour, less than what one can make in many retail or foodservice positions. In combination with inflationary increases in daily costs such as food and rent, this has been a difficult year for many of our staff and their families. We strive to provide NLC employees with a living wage that allows them to support their families with pride, but as the cost- of-living increases, this has become more difficult.

The NLC has continued to meet its financial responsibilities and support to St. Andrew including paying the monthly mortgage, all the church’s insurance, and most of the custodial bill. A monthly trustee supplement is also paid, as well as monthly deposits into a reserve fund.

	Jan-Dec 2020	Jan-Dec 2021	Jan-Dec 2022
Total Income	\$992,945	\$1,413,279	\$1,479,366
Total Expenses	-\$1,272,891	-\$1,474,021	-\$1,559,000
Net Loss without Grants	-\$279,946	-\$60,742	-\$79,634
Grants Received	\$220,978	\$287,717	\$125,273
Net Income	-\$58,968	\$226,975	\$45,639

The Upcoming Year

During 2023, the NLC looks forward to a year with a full Center, with our focus back on the growth and well- being of the whole child for all in our care. We will continue to actively engage with St. Andrew in building more bridges between the two sides of our one family, with intentional invitation to and from the NLC and the congregation.

Our primary challenge this year will be to maintain a healthy financial outlook. For the first time in three years, we will be without grants from the government while simultaneously dealing with inflationary costs which have increased all of our expenses including a 30% increase in food costs, and while striving to pay our staff a living wage which is competitive enough to maintain quality staff in numbers sufficient to run the Center. We have planned to use some of our left-over grant money from 2022 to help us achieve a balanced budget for the 2022-2023 school year.

In Gratitude

We give thanks to many within the community for helping to make the NLC the wonderful and sought-after learning facility it is today, and for maintaining health and safety as our number one priority:

The Trustees continue to bless the NLC in so many ways. They have put in countless hours helping with items ranging from maintenance tasks such as mowing the grass and changing air filters to emergency issues like broken toilets. We also are grateful to benefit from the resurfaced parking lot.

- Davis Willis blesses us with his good work in gardening, taking the building's recycling, and innumerable tasks such as assembling furniture and hauling off large items.
- Our NLC families are very supportive through their referrals to friends and family; generous donations of toys, books, and outgrown clothing (for our spare clothes bins), and being actively engaged members of our NLC neighborhood.
- St. Andrew's Session, for their continued collaboration, wisdom, and support.
- The deacons of St. Andrew, who generously supply our staff with coffee.
- The NLC Board members for their leadership during a year of transition.
- Pastor Beverly, whose unwavering support and encouragement have been a blessing to the Center.

Thank you to the St. Andrew congregation for all your continued prayers. There are several ways the congregation can continue to support the NLC:

- Link your Harris Teeter and Giant food cards in support of the NLC. It really does make a difference!
- Please keep the NLC in mind for candidates with teaching experience and a love of children.
- Tell your friends and neighbors about our great program. The NLC continues to maintain high standards for quality childcare and provide a valuable resource to the families of Western Loudoun.
- "Like" our Facebook page so you can keep up on all the fun activities and pictures we share!